



Journey's Crossing Church Leadership Application

Thank you so much for expressing an interest in a leadership position at Journey's Crossing Church. Before we introduce anyone into a leadership position, we require not only six months of regular attendance at JC, but also that time be taken to reflect on what it means to be a leader in a church environment. The following exercise is our way of introducing you to what it means to be a Christian leader in our church family.

At Journey's Crossing, we not only believe in people serving according to their spiritual gifts (how God has wired them specifically) and in their passion area, but we also believe in people understanding the tremendous responsibilities that come with leadership. According to Christian leadership expert LeRoy Eims, "Before people take on a leadership responsibility, they should weigh the matter carefully. Leaders will be held in more severe and stricter judgment than their followers. That one thought should give us pause."

As you decide whether or not God is calling you into a leadership position at Journey's Crossing, we want to give you a glimpse into some of the basic topics scripture talks about when it comes to leading in the church. After all, leaders in this church are not only representing Journey's Crossing, but Jesus Christ. We ultimately look to the Holy Spirit for guidance and His word for direction. Leading in a church is about following the teachings and example of Jesus Christ.

More importantly, we truly believe that if God is calling you into leadership, he will prepare you and equip you to accomplish His goals.

"For it is God who works in you to will and to act according to His good purpose." -Philippians 2:13

God has used ordinary people throughout history to accomplish extraordinary things. If God is calling you into leadership at Journey's Crossing, have faith. He will prepare you and equip you to do extraordinary things for the Kingdom.

Please fill out the following blank fields. Circle your answer when it pertains to "Yes" or "No" questions. Once finished, please can email the completed application to the appropriate staff member.



Personal History

Today's Date:

Name:

Email:

Address:

City:

State:

Zip:

Phone:

Applying for leadership in this ministry area:

How long have you attended JC?

How did you find out about JC?

What is your church background and history?

Are you currently attending or tithing at another church? Yes No

When and what caused you to leave your previous church?



Salvation

Much misunderstanding exists about what it means to "be a Christian". If you are unclear as to whether or not you are a Christian, we'd like to talk with you about any confusion that you have. Please don't be embarrassed if you are not sure. Please put this questionnaire aside and set up a time to talk with a staff member or ministry leader to discuss your questions. This matter is of vital importance to every leader so please don't take any more steps until you have your meeting.

How does someone become a Christian? Describe how and when that happened for you.

Baptism

While we respect the religious heritage of those who have been baptized as infants, we believe Scripture teaches that baptism should come after a person has personally asked Jesus to be the leader of their life. It is necessary, therefore, that a person be baptized by his or her own choice before becoming a leader at Journey's Crossing. If you have not been baptized since you became a Christ-follower, we ask that you do so at our next baptism service.

Have you been baptized as a believer or follower of Christ? Yes No
When, where and how?



Doctrine

If you have major concerns with living under the authority of the Bible, you will probably not want to go any further with this process since Journey's Crossing regards scripture as the final authority and arbitrator of truth. It would be out of order for anyone to lead at Journey's Crossing without submitting to Scripture. It may still be very valuable to meet with a staff member, though, to discuss your reservations.

Do you regard the Bible as God's final authority in all areas of the Christian life and do you desire to be wholly obedient to it?

Yes No Yes, with Exceptions.

Please explain any reservations you have:

Have you completely read the Journey's Crossing Statement of Faith and do you wholeheartedly affirm it?

Yes No Read Our Statement of Faith

If not, what are your specific reservations?

Will you refrain from promoting doctrines not found in our Statement of Faith in ways that cause confusion or dissension?

Yes No

At Journey's Crossing we require that all leaders have attended our Starting Point Course and have completed the Community Commitment (membership) process.

Have you attended Starting Point? If checked, date:

Have you completed a Community Commitment? If checked, date.



As a member at Journey's Crossing you made a commitment to be connected in a small group and/or serve in an area of regular ministry.

Are you presently involved in a small group? Yes No Was until recently. Name of Small Group Leader.

Vision

We have a tremendous responsibility to minister to people from all different spiritual, economic, social, educational, and church backgrounds. With this in mind, understanding the vision and mission of this church is of vital importance. We encourage all potential leaders to attend all groups, classes and events where the vision of Journey's Crossing is taught and lived out.

Have you attended the following? (check all that apply)

___ **Journey Essentials:** **If checked, date:**

___ **The Deeper Journey** **If checked, date:**

___ **Coaching Training** **If checked, date:**

___ **Leadership Community Gatherings** **If checked, name & date:**

___ **Other Groups or Classes** **Please list:**

Have you been through a spiritual gifts (S.H.A.P.E) analysis?

Yes No

When & where?

What are your top gifts?

What are your passions?

Have you discussed the responsibilities of leadership with a coach or a leader who is presently serving at JC?

Yes No

Who have you spoken with and what did you learn in the conversation?



Have you given thought to the responsibilities that come with leadership in a church? What are your present concerns?

Have you discussed these matters with your family and friends? What was their response?

Authenticity & Honesty

We fully recognize that we are all sinners (I John 1:8, Romans 3:23) redeemed by God's incredible grace and mercy, and there is no hierarchy of sin (James 2:10). Our purpose in asking these questions is not to judge or condemn (John 8:7, 10, 11), but to protect the integrity of this ministry and protect you from potential shame or pain. This team is full of people who struggle with their own fallen condition and need for redemption. We simply ask that you honestly confess these areas to God (I John 1:9) and an accountability partner at JC (James 5:16, Galatians 6:1-2), and obtain the help you need to overcome obstacles in your life. As scripture says, He is faithful to cleanse us and will show Himself strong when we admit we are weak.

Do you have any past or present struggles that seem to hinder your relationship with God and might affect your involvement in this ministry? (i.e. substance abuse problems, addictive behavior, civil or criminal violations, improper relationships, etc)

Would you prefer to discuss this question confidentially with one of our ministry leaders? Yes No

**If you are not legally married, are you living with someone of the opposite sex? (not including family)
Yes No**

As far as it is up to you, are you committed to living out Matthew 18 (Going personally and privately to the individual and discussing your conflict in a God-honoring manner; If that doesn't work then to pull in one other Christ follower to assist in the conflict resolution process) and pursuing biblical conflict resolution to rectify relational conflicts? Yes No

**Do you believe the way you use your material wealth is God-honoring in all respects? Yes No
Please explain:**



F.A.I.T.H.

The FAITH acronym has been used by us to underline several key areas that are crucial to a leader's success here at Journey's Crossing.

FAITHFULNESS

Matthew 25:23 "His master replied, 'Well done, good and faithful servant! You have been faithful with a few things. I will put you in charge of many things. Come and share your master's happiness!'"

In what ministry areas have you served at Journey's Crossing, in what capacity, and for how long?

What results have you seen from your servanthood?

Who could we contact to discuss your service at Journey's Crossing (i.e. ministry references)?

AVAILABILITY

Matthew 12:15 "Aware of this, Jesus withdrew from that place. Many followed him and he healed all their sick...." (Being accessible to those you serve and lead inspires confidence, security and it encourages others to do likewise.)

Are you easily accessible? In what ways?

How much time do you have per week to spend on ministry planning and development?

How does your schedule lend itself to spending time each week with your ministry and those folks involved in your ministry?



INSPIRED DAILY TIME WITH GOD

1 Thess. 1:3 "We continually remember before our God and Father your work produced by faith, your labor prompted by love, and your endurance inspired by hope in our Lord Jesus Christ."

Describe your relationship with Christ:

What are you doing on a daily/weekly/monthly basis to connect with God?

Are you open to the leading and inspiration of the Holy Spirit? Please explain.

Have you prayed specifically for this leadership position and what are the results of those prayers?

TEACHABILITY

Luke 6:40 "A student is not above his teacher, but everyone who is fully trained will be like his teacher."
How do you respond to advice, comments or criticism? Give an example of a time you had to respond to criticism.

Do you utilize other resources (people, books, articles, etc...) or try to accomplish goals on your own?

Are you teachable? Please explain.

Who can we talk to at Journey's Crossing to discuss your teachability?



HUMILITY

1 Peter 5:5 "All of you, clothe yourselves with humility toward one another, because God opposes the proud but gives grace to the humble."

How do you wrestle with issues of pride and ego?

Would those you work or live with consider you a humble person?

Do you have an accountability partner(s)? How does that person sharpen your edges (i.e. "Iron sharpens iron.")?

At Journey's Crossing, we have found that it is a very powerful exercise when you stop and consider how you lead, why you lead, and what has led you to this specific place in life. Please know that our entire goal of the process is to set you and your ministry up for success.

After you complete this questionnaire, contact the ministry leader or staff member responsible for the area in which you are interested in serving. The leader or staff member will review the document and discuss the next steps to be taken with you.

If you don't meet all of the leadership requirements, don't worry. Your leader will walk with you and recommend next steps, redirection or mentoring. Anyone struggling with faithfulness, availability, inspired daily time with God, teachability, or humility will be encouraged to serve in another capacity at Journey's Crossing until the issues are resolved.

New Ministries/Events Protocol

Please give a brief description of your idea:

What were the contributing factors that led to your idea?



Goal of ministry or event:

Who is this ministry or event geared towards?

When and where would this take place?

Financial considerations:

Thanks for taking the time to fill out this leadership application. Please forward your application to the appropriate staff member.